



Lamar County Library System  
PO Box 289 ❖ 144 Shelby Speights Drive  
Purvis, MS 39475  
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[www.lamarcountylibrarysystem.org](http://www.lamarcountylibrarysystem.org)

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## **DIRECTOR OF LAMAR COUNTY LIBRARY SYSTEM**

The Lamar County Library System Board of Trustees seeks a director who honors the value of public libraries, understands the importance of partnering with community agencies, fosters open communication with the residents, and empowers staff by encouraging collaborative efforts. We are looking for a director who can articulate, support, and promote the Library System's mission as well as work in a highly effective manner with the Board of Trustees.

**Hours:** 40 hours per week, some evenings, and weekends

**Starting wage:** \$50,000 - \$55,000 based on qualifications and previous experience.

**Benefits:** Personal/medical leave, annual state-approved holidays, health and life insurance, and participation in Mississippi Public Employees' Retirement System (PERS).

### **Required Qualifications:**

Master's Degree in Library Science from an American Library Association (ALA) accredited library school, a minimum of five (5) years of public library experience, and at least three (3) years supervisory experience preferred. The successful candidate will have a demonstrated record of outstanding customer service, leadership, vision, staff development, consensus-building, fiscal and facilities management. The new Director will be adept at creating and maintaining strong community relationships and knowledgeable about current library technology and trends in library service.

**Responsibilities:** Under the direct supervision of the Board of Trustees, the library director is responsible for the operations of the library system and the development and implementation of its service program, including: (A) assisting the board with long-range planning and policy development and managing all library resources, including human resources; (B) coordination with the board of trustees to promote and improve system services; (C) community outreach and liaison with city council, county agencies, and community organizations; and (D) overseeing the maintenance and safety of the library building and grounds. The library director hires, mentors, and supervises all librarians, assistants, substitutes, and volunteers for the library system.

**Environment:**

The Lamar County Library System serves a relatively rural population of more than 65,000 residents, primarily residents of the more than 500 square miles of Lamar County, Mississippi. The library headquarters is in the city of Purvis, which is also the county seat. The four (4) branch libraries are in the incorporated cities of Purvis, Lumberton, and Sumrall, and in the community of Oak Grove near the city of Hattiesburg.

**Application Process:**

To apply, submit a cover letter, résumé, three (3) professional references (including addresses, phone numbers, and emails), and a one (1) page description of your public library philosophy. This application can be submitted online at the Lamar County Library's website or it can be mailed to: Lamar County Library System; Board of Trustees; Attn: Peggy Moore, P.O. Box 289; Purvis, MS 39475.

Official college transcripts will be required upon employment.

**Deadline for application:**

Review of all applications will begin on November 1, 2022. The position will remain open until filled.

Library Web site: [www.lamarcountylibrarysystem.org](http://www.lamarcountylibrarysystem.org)